

**PROGRAM EVALUATION SYSTEM
MANAGEMENT REPORT
January 2009 - December 2009**

Introduction

The program evaluation system report for the employment programs has been completed for the reporting period of January 2009 - December 2009. The program evaluation system is conducted through Microsoft Excel and the forms for data evaluation are completed by Employment Consultant's information compiled on data tracking forms.

The total number of cases worked with Job Placement and Supported Employment during the period included 25 cases. Of this 25, 15 were Job Placement and 10 were Supported Employment. Of these numbers, there was 1 recidivist in Job Placement and 2 in Supported Employment. There were a total of 11 new referrals in the Job Placement program during the reporting period and 7 referrals in the Supported Employment Program.

Data Results

Job Placement

The total number of cases worked in the Job Placement program included 15 with a total of 12 placements. A placement rate of 80% was obtained in the Job Placement division. This number has surpassed the goal of 75% established.

The number of successful closures during the reporting period was 2 for Job Placement. This means the number of clients obtaining employment and their cases being closed successfully employed in the community. There were 0 discharges during this reporting period. None of the Job Placement clients during the reporting period entered Extended Services and there weren't any other closures in the Job Placement program.

In regards to the average hourly wage established of \$7.25 per hour, this goal was exceeded and an average of \$7.70 per hour was recorded. The goal for average days until placement of 75 days was also exceeded with a reported average of 51.3 days until placement. The shortest days until placement for Job Placement included 3 days, and the longest was 131 days.

Supported Employment

The total number of cases worked in the Supported Employment Program included 7 new referrals and a total of 10. The placement goal of 75% in this program was exceeded as 100% of the individuals referred to the program obtained positions in the community. The average hourly wage of \$7.50 per hour has been exceeded as well and clients are earning an average of \$7.56 per hour. The goal of 15 hours worked per week was met with the clients averaging 15 hours per week.

The Supported Employment goal of 100 days until placement has also been exceeded as the average days until placement in this reporting period was 24 days. The shortest days to placement in Supported Employment was 1 day and the longest days to placement was 62 days.

Demographics

Job Placement

In the Job Placement program, the number of individuals with a physical impairment was 4, followed by mental illness with 3, learning disability with 3, dd/mr with 2 and 1 each with head injury, visual impairment and hearing impaired.

In regards to ethnicity, 14 individuals were of white descent with one African american. The most common age range was 21 – 29 year olds with 5, followed with 4 between 19 – 20, 3 between 30 – 39, and 2 between 0 – 49, and one 50 - 59. In regards to education, the most common was Special Ed. Grads with 5, followed by 3 with high school graduation, 2 with college 4 years, 2 with college training, and one each with Special Ed. 9 – 11, Grade 9-11, and college 2 year.

Supported Employment

The most common disability in the Supported Employment program was DD/MR and MI each with 5. With regards to race, 8 of the 10 were of white descent with one each of black and hispanic.

The number of males served was 6 and females was 4. The age range for people in the Supported Employment program included 4 between the ages of 40 – 49, 3 between 21 – 29, 2 between 50 – 59 and one between 30 – 39. In regards to education, 5 were Special Ed. Grads, with 3 High School grads and 2 with college training.

All ten of the individuals were referred through Vocational Rehabilitation.

Survey Results (Employers, Referral Source, Clients seeking employed, Clients employed, Closed)

Survey results are in the Survey binder.

Conclusion

The 100% placement rate for the Supported Employment program is above the established goal of 75%. The average hourly wage goals, hours per week and the average days until placement have been met or exceeded. On the 100 point system, the Supported Employment program scored 176.9 points, significantly above the target score of 100.

The 80% placement rate in the Job Placement program is above the established goal of 75% for the program. The average number of days until placement goal of 75 was also exceeded by averaging only 51.3 days until placement. The average hourly wage of \$7.70 is above the goal of \$7.50 as well. On the 100 point system, Rehab Services Job Placement program scored 116.5 points, above the established goals of the program. All goals for the Job Placement program were exceeded for this reporting period.

The Program Evaluation System for the Year 2009 indicates strong success for the Supported Employment and Job Placement programs of Rehab Services.